ANTI BULLYING PROCESS

Bullying can be defined as repeated behaviour intended to create a power imbalance which intends to hurt another individual physically, mentally or emotionally.

If it continues....

If it continues....

STUDENT A IS VERBALLY INAPPROPRIATE WITH STUDENT B

STUDENT B UTILISES THEIR RESILIENCE STRATEGIES eg: Walk away or ignore

NO FURTHER INCIDENTS OCCUR, NO NEED TO REPORT (STUDENT HAS DEVELOPED THEIR RESILIENCE)

HEAD OF YEAR ADDRESSES ISSUE WITH STUDENT A AND REMINDS THEM OF APPROPRIATE CONDUCT

STUDENT B REPORTS THE INCIDENT TO HEAD OF YEAR (COMPLETES INCIDENT STATEMENT)

STUDENT A CONTINUES TO BE VERBALLY INAPPROPRIATE WITH STUDENT B

STUDENT B REPORTS THE 2ND INCIDENT TO HEAD OF JS/SS (COMPLETES INCIDENT STATEMENT)

STUDENT A CONTINUES TO BE VERBALLY INAPPROPRIATE WITH STUDENT B

HEAD OF JS/SS ADDRESSES ISSUE WITH STUDENT A AND REMINDS THEM OF DEFINITION OF BULLYING AND CONSEQUENCES FOR REPEATED TARGETING OF A STUDENT

HOD JS/SS CONTACTS HOME AND REFERS STUDENT FOR CASE MANAGEMENT BY CARE TEAM (RESTORATIVE JUSTICE)

STUDENT A CONTINUES TO BE VERBALLY INAPPROPRIATE WITH STUDENT B

STUDENT B REPORTS THE 3RD INCIDENT TO HEAD OF JS/SS (COMPLETES INCIDENT STATEMENT). HOD JS INFORMS DEPUTY PRINCIPAL WHO WILL INTERNALLY SUSPEND BULLY. BULLY WILL UNDERTAKE AN ANTI-BULLYING COURSE WITH CARE TEAM MEMBER

STUDENT A CONTINUES TO BE VERBALLY INAPPROPRIATE WITH STUDENT B

STUDENT B REPORTS THE 4TH INCIDENT TO DEPUTY PRINCIPAL (COMPLETES INCIDENT STATEMENT). BULLY WILL BE SUSPENDED FROM THE SCHOOL